

**UNAUDITED CONDENSED INTERIM CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER
COMPREHENSIVE INCOME**

	For the three months ended December 31,		
	2022		2021
	US\$'000	S\$'000	S\$'000
Revenue	131,393	176,671	154,763
Employee benefits expense	(85,386)	(114,810)	(97,674)
Depreciation expense	(7,937)	(10,672)	(9,605)
Rental and maintenance expense	(2,001)	(2,690)	(2,092)
Recruitment expense	(2,532)	(3,404)	(3,340)
Transport and travelling expense	(495)	(666)	(476)
Telecommunication and technology expense	(2,433)	(3,271)	(2,493)
Interest expense	(408)	(549)	(1,964)
Other operating expense	(7,044)	(9,472)	(2,548)
Share of profit from an associate	3	4	23
Interest income	1,061	1,426	251
Other operating income	294	395	2,551
Profit before income tax	24,515	32,962	37,396
Income tax expenses	(5,914)	(7,952)	(8,550)
Profit for the period	18,601	25,010	28,846
<i>Item that will not be reclassified to profit or loss:</i>			
Remeasurement of retirement benefit obligation	687	924	276
<i>Item that may be reclassified subsequently to profit or loss:</i>			
Exchange differences on translation of foreign operations	(12,033)	(16,179)	(2,824)
Total comprehensive income for the period	7,255	9,755	26,298

Profit attributable to:

- Owners of TDCX Inc.	18,601	25,010	28,846
- Non-controlling interests	-	-	-
	<u>18,601</u>	<u>25,010</u>	<u>28,846</u>

Total comprehensive income attributable to:

- Owners of TDCX Inc.	7,255	9,755	26,298
- Non-controlling interests	-	-	-
	<u>7,255</u>	<u>9,755</u>	<u>26,298</u>

Basic earnings per share (in US\$ or S\$) ⁽¹⁾	0.13	0.17	0.20
Diluted earnings per share (in US\$ or S\$) ⁽¹⁾	0.13	0.17	0.20

⁽¹⁾ Basic and diluted earnings per share

	For the three months ended December 31,	
	2022	2021
Weighted average number of ordinary shares for the purposes of basic earnings per share	144,921,462	144,542,344
Weighted average number of ordinary shares for the purposes of diluted earnings per share	<u>144,921,462</u>	<u>144,646,728</u>

The translation of Singapore Dollar amounts into United States Dollar amounts (“USD”) for the unaudited condensed interim consolidated statement of profit or loss and other comprehensive income above are included solely for the convenience of readers outside of Singapore and have been made at the rate of S\$1.3446 to US\$1.00, the approximate rate of exchange at December 31, 2022. Such translations should not be construed as representations that the Singapore Dollar amounts could be converted into USD at that or any other rate.